RESOLUTION NO. 32-00

RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND,
CREATING A WORKFORCE INVESTMENT BOARD FOR THE CITY OF RICHMOND

WHEREAS, the Richmond Private Industry Council was established under the Job Training Partnership Act, Section 102; and

WHEREAS, the Department of Labor is changing from the existing Job Training Partnership Act to the Workforce Investment Act of 1998, Public Law 105-220 (WIA) and local workforce investment boards are essential to the WIA; and

WHEREAS, the principles and goals of WIA are:

1) Streamlining services through the integration of multiple employment and training programs through the "One-Stop" service centers;

2) Empowering individuals with the information and resources needed to manage their own careers through Individual Training Accounts and better statistics on the performance of service providers;

3) Universal access for all job seekers to a core set of career decision making and job search tools;

4) Increased accountability of the delivery system to achieve improved results in job placement, earnings, retention in unsubsidized employment, skill gains, and occupational/academic credentials earned;

5) Strong role for local boards and the private sector by shifting emphasis to strategic planning and oversight of the One-Stop delivery system with chief elected officials, in partnership with local workforce investment board, other governing bodies, and the State to establish performance levels;

6) State and local flexibility to ensure that delivery systems are responsive to the needs of local employers and individual communities;

7) Improved youth programs that strengthen linkages between academic and occupational learning and other youth development activities that will allow youth to successfully compete in the labor market and prepare them for higher education; and

WHEREAS, the Department of Labor strongly encourages all eligible areas to create new, fully functional local boards as early as possible.

NOW, THEREFORE, BE IT RESOLVED that, in accordance with the provisions of the WIA, the Council of the City of Richmond hereby creates a Workforce Investment Board for the City of Richmond as follows:

1. Board Purpose and Duties. The purpose of Board shall be to set policy for the workforce investment system in the City in coordination with statewide workforce investment efforts. The duties of the Board shall be as follows:
(1) Develop and submit, in partnership with the City Council, a local workforce investment plan for the City.

(2) Make recommendations to the City Council for the selection of appropriate operators and providers.

(3) Develop a budget for the purpose of carrying out its duties, which budget shall be subject to the review and approval of the City Council.

(4) Conduct, in partnership with the City Council, oversight of local programs of youth activities and employment and training activities authorized under the WIA and the one-stop delivery system.

(5) Negotiate and reach agreement on local performance measures under the WIA with the City Council and the Governor of the State of California.

(6) Coordinate the statewide and federal workforce investment activities that are authorized under the WIA and carried out locally and develop employer linkages for such activities.

(7) Promote the participation of employers in the workforce investment system and ensure the effective provision of services to assist those employers in meeting hiring needs.

(8) Meet all other applicable laws or regulations when directed by the California Workforce Investment Board or its administrative agencies.

(9) Perform any other duties consistent with the WIA.

2. Appointment and Qualifications of Members. The Board shall consist of thirty-nine members to be composed as follows: (1) twenty members representing local business; (2) ten members representing each of the “One-Stop” partners; and (3) nine members representing education providers, labor organizations, community-based organizations (including those representing disabled veterans) and economic development agencies. Members of the Board shall not be officers or employees of the City and shall be appointed by the Mayor with the concurrence of the City Council. Any vacancies on the board shall be filled by appointment by the Mayor with the concurrence of the City Council for the unexpired portion of the term of the appointee’s predecessor.

3. Terms of Office. The term of each member of the Board shall be for two years.

4. Officers. The Board shall elect from among its own number a chairperson and vice-chairperson who shall serve in such capacity for one year. In the case of a vacancy in the position of the chairperson or vice-chairperson, the Board shall elect a successor who shall serve for the predecessor’s term. The Board shall appoint a secretary who may be, but need not be, a member of the Board.
5. **Meetings.** The Board shall hold its first meeting within thirty days after its members have been appointed. The Board shall fix the time and place of regular meetings of the Board which shall not be less frequent than once a quarter. All meetings of the Board shall be open to the public.

6. **Rules and Records.** The Board shall adopt rules for the transaction of the business of the Board, which rules shall, among other things, include the term of the secretary of the board, the manner of calling and giving notices of regular and special meetings and hearings and the appointment and powers of standing committees. The Board shall keep records which shall be open to the public of its resolutions, transactions, motions, orders, findings and determinations.

7. **Absence from Meetings.** The absence of any member of the Board from more than three regularly scheduled meetings of the Board within any twelve consecutive month period shall constitute an automatic resignation from the Board. Such a resignation shall not, however, disqualify an individual from subsequently being appointed to the same or any other City board or commission. In the event of any such resignation, the vacancy shall be filled by appointment for the unexpired portion of the term of the appointee’s predecessor in the manner prescribed above.

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I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held ___March 7____, 2000 by the following vote:

**AYES:** Councilmembers Butt, Bates, Penn, Marquez, Griffin, Evans, Bell, Anderson, and Mayor Corbin.

**NOES:** None.

**ABSTENTIONS:** None.

**ABSENT:** None.

**DIANE HOLMES**  
**CLERK OF THE CITY OF RICHMOND**

Approved:

**ROSEMARY M. CORBIN**  
**Mayor**

Approved as to form:

**MALCOLM HUNTER**  
**City Attorney**
State of California )
County of Contra Costa : ss.
City of Richmond )

I certify that the foregoing is a true copy of Resolution No. 32-00 adopted by the Council of the City of Richmond at a regular meeting held March 7, 2000.

[Signature]
Clerk of the City of Richmond