

ORDINANCE NO. 08-14 N.S.

ORDINANCE OF THE CITY OF RICHMOND, CA TO ESTABLISH WAGES, SALARIES AND COMPENSATION FOR THE CLASSIFICATIONS REPRESENTED BY THE **RICHMOND POLICE MANAGEMENT ASSOCIATION (RPMA)** IN THE CITY'S CLASSIFIED SERVICE, AND REPEALING ORDINANCE NO. 40-06 N.S.

The Council of the City of Richmond do ordain as follows:

Section 1. **WAGES, SALARIES AND COMPENSATION.**

For the purpose of this ordinance, employee is defined as a person whose position is within one of the classes shown on the attached Exhibit A. The salaries and range number of these classes shall also be shown on Exhibit A.

1.1 Effective January 1, 2014, current salaries for the classifications represented by RPMA in this ordinance shall increase 3%.

1.2 Effective January 1, 2015, current salaries for the classifications represented by RPMA in this ordinance shall increase 3%.

1.3 Effective January 1, 2016, current salaries for the classifications represented by RPMA in this ordinance shall increase 3%.

Section 2. **EFFECTIVE DATE OF ORDINANCE**

This ordinance shall take effect and be in force on and after January 1, 2014. Changes in the salary ordinance will not apply to any persons who have terminated service with the City prior to the effective date of this ordinance.

Ordinance No. 40-06 N.S. is hereby repealed.

First read at a regular meeting of the Council of the City of Richmond held on April 15, 2014, and finally passed and adopted at a regular meeting thereof held on May 6, 2014, by the following vote:

AYES: Councilmembers Bates, Butt, Boozé, Myrick, Rogers, Vice Mayor Beckles, and Mayor McLaughlin.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

DIANE HOLMES
 CLERK OF THE CITY OF RICHMOND
 (SEAL)

Approved:

GAYLE McLAUGHLIN
 Mayor

Approved as to form:

BRUCE GOODMILLER
 City Attorney

State of California }
 County of Contra Costa } : ss.
 City of Richmond }

I certify that the foregoing is a true copy of **Ordinance No. 08-14 N.S.**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on May 6, 2014.

City of Richmond
 Police Management
 Effective July 1, 2011
 5% Increase

Job Class	Group		Step 1	Step 2	Step 3	Step 4
Police Lt	308	Base	10,240	10,748	11,286	11,840
		10 yrs 4% Longevity	10,650	11,178	11,738	12,313
		15 yrs 7% Longevity	10,957	11,501	12,076	12,669
		25 yrs 9% Longevity	11,162	11,716	12,302	12,905
Police Lt w/ 2.5% Inc		Base	10,496	11,017	11,568	12,136
		10 yrs 4% Longevity	10,916	11,458	12,031	12,621
		15 yrs 7% Longevity	11,231	11,788	12,378	12,985
		25 yrs 9% Longevity	11,441	12,008	12,610	13,228
Police Lt w/ 5% Incentive		Base	10,752	11,286	11,851	12,432
		10 yrs 4% Longevity	11,182	11,737	12,325	12,929
		15 yrs 7% Longevity	11,505	12,076	12,680	13,302
		25 yrs 9% Longevity	11,720	12,301	12,917	13,551
Police Lt w/ 7.5% Inc		Base	11,008	11,554	12,133	12,728
		10 yrs 4% Longevity	11,448	12,016	12,618	13,237
		15 yrs 7% Longevity	11,778	12,363	12,982	13,619
		25 yrs 9% Longevity	11,999	12,594	13,225	13,873
Police Captain	312	Base	11,945	12,544	13,194	13,821
		10 yrs 4% Longevity	12,423	13,046	13,722	14,373
		15 yrs 7% Longevity	12,781	13,422	14,117	14,788
		25 yrs 9% Longevity	13,020	13,673	14,381	15,065
Police Captain w/ 2.5% inc		Base	12,244	12,858	13,524	14,166
		10 yrs 4% Longevity	12,733	13,372	14,065	14,733
		15 yrs 7% Longevity	13,101	13,758	14,470	15,158
		25 yrs 9% Longevity	13,346	14,015	14,741	15,441
Police Captain w/ 5% Inc		Base	12,542	13,171	13,853	14,512
		10 yrs 4% Longevity	13,044	13,698	14,408	15,092
		15 yrs 7% Longevity	13,420	14,093	14,823	15,528
		25 yrs 9% Longevity	13,671	14,357	15,100	15,818
Police Captain w/ 7.5% Inc		Base	12,841	13,485	14,183	14,857
		10 yrs 4% Longevity	13,355	14,024	14,751	15,451
		15 yrs 7% Longevity	13,740	14,429	15,176	15,897
		25 yrs 9% Longevity	13,997	14,698	15,460	16,194