

**ORDINANCE NO. 02-14 N.S.**

ORDINANCE OF THE CITY OF RICHMOND, CA TO ESTABLISH WAGES, SALARIES AND COMPENSATION FOR THE CLASSIFICATIONS REPRESENTED BY THE **SERVICE EMPLOYEES' INTERNATIONAL UNION LOCAL 1021 (SEIU LOCAL 1021)** IN THE CITY'S CLASSIFIED SERVICE, AND REPEALING ORDINANCE NO. 42-06 N.S.

The Council of the City of Richmond do ordain as follows:

Section 1. **WAGES, SALARIES AND COMPENSATION.**

For the purpose of this ordinance, employee is defined as a person whose position is within one of the classes shown on the attached Exhibit A. The salaries and range number of these classes shall also be shown on Exhibit A.

- 1.1 Effective July 1, 2013, current salaries for the classifications represented by SEIU Local 1021 in this ordinance shall increase 2%.
- 1.2 Effective January 1, 2014, current salaries for the classifications represented by SEIU Local 1021 in this ordinance shall increase 1%.
- 1.3 Effective July 1, 2014, current salaries for the classifications represented by SEIU Local 1021 in this ordinance shall increase 1%.
- 1.4 Effective January 1, 2015, current salaries for the classifications represented by SEIU Local 1021 in this ordinance shall increase 1%.
- 1.5 Effective July 1, 2015, current salaries for the classifications represented by SEIU Local 1021 in this ordinance shall increase 1%.

Section 2. **EFFECTIVE DATE OF ORDINANCE**

This ordinance shall take effect and be in force on and after July 1, 2013. Changes in the salary ordinance will not apply to any persons who have terminated service with the City prior to the effective date of this ordinance.

Ordinance No. 42-06 N.S. is hereby repealed.

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First read at a regular meeting of the Council of the City of Richmond held on February 18, 2014, and finally passed and adopted at a regular meeting thereof held on March 4, 2014, by the following vote:

AYES: Councilmembers Bates, Butt, Boozé, Myrick, Rogers, Vice Mayor Beckles, and Mayor McLaughlin.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

**DIANE HOLMES**  
CLERK OF THE CITY OF RICHMOND  
(SEAL)

Approved:

**GAYLE McLAUGHLIN**  
Mayor

Approved as to form:

**BRUCE REED GOODMILLER**  
City Attorney

State of California            }  
County of Contra Costa        }        : ss.  
City of Richmond               }

I certify that the foregoing is a true copy of **Ordinance No. 02-14 N.S.**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on March 4, 2014.