RESOLUTION NO. 14-12


WHEREAS, the 2008-2012 Memorandum of Understanding (MOU) between the City of Richmond and the Richmond Police Officers’ Association (RPOA) is set to expire on June 30, 2012; and

WHEREAS, the City and the RPOA met on December 1, 2011 to discuss labor relations matters; and

WHEREAS, the City and members of the RPOA agreed to a side letter that modifies Section 32 concerning Salaries and Term of the MOU; and

WHEREAS, the modification of Section 32 defers a 2.5 percent wage increase that would have taken effect on January 1, 2012 until January 1, 2013; and

WHEREAS, the side letter also modifies Section 32 of the 2008-2012 MOU by extending the term of the MOU from June 30, 2012 to June 30, 2013; and

WHEREAS, that tentative agreement shall not bind the parties until it is ratified by the City Council; and

WHEREAS, adoption of the side letter will save the City of Richmond $553,550 in 2012; and

NOW, THEREFORE, BE IT RESOLVED that the City of Richmond authorizes:

a. Approval by the City Council to modify the parties’ 2008-2012 Memorandum of Understanding pursuant to a side letter, attached hereto as Exhibit A.

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I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held on February 7, 2012, by the following vote:

AYES: Councilmembers Bates, Beckles, Booze, Butt, Ritterman, Vice Mayor Rogers, and Mayor McLaughlin.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

DIANE HOLMES
CLerk OF THE CITY OF RICHMONd
(SEAL)

Approved:

GAYLE MCLAUGHLIN
Mayor

Approved as to form:

RANDY RIDDLE
City Attorney

State of California } : ss.
County of Contra Costa } City of Richmond

I certify that the foregoing is a true copy of Resolution No. 14-12, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on February 7, 2012.