RESOLUTION NO. 13-12

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF RICHMOND AND THE RICHMOND FIRE MANAGEMENT ASSOCIATION

WHEREAS, the City has negotiated in good faith for the last three years with the Richmond Fire Management Association (RFMA) regarding terms of a new Memorandum of Understanding (MOU); and

WHEREAS, the parties reached a tentative agreement on terms of a new MOU on January 9, 2012; and

WHEREAS, that tentative agreement shall not bind the parties until it is ratified by the City Council; and

WHEREAS, the tentative agreement shall apply retroactively, and shall be effective from July 1, 2009 through June 30, 2013; and

WHEREAS, adoption of the agreement will support a stable and amicable labor relations environment in the City,

NOW, THEREFORE, BE IT RESOLVED that the City of Richmond authorizes:

a. Reduction of the tentative agreement into final MOU terms; and

b. Ratification by the City Council of final MOU language pursuant to the tentative agreement, attached hereto as Exhibit A.

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I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held on February 7, 2012, by the following vote:

AYES: Councilmembers Bates, Beckles, Booze, Butt, Ritterman, Vice Mayor Rogers, and Mayor McLaughlin.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

DIANE HOLMES
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

GAYLE MCLAUGHLIN
Mayor

Approved as to form:

RANDY RIDDLE
City Attorney

State of California }
County of Contra Costa : ss.
City of Richmond }

I certify that the foregoing is a true copy of Resolution No. 13-12, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on February 7, 2012.