

ORDINANCE NO. 40-06 N.S.

ORDINANCE OF THE CITY OF RICHMOND TO ESTABLISH WAGES, SALARIES AND COMPENSATION FOR THE **RICHMOND POLICE MANAGEMENT ASSOCIATION (RPMA)** BARGAINING UNIT IN THE CITY'S CLASSIFIED SERVICE, AND REPEALING ORDINANCE NO. 4-03 N.S.

The Council of the City of Richmond do ordain as follows:

Section 1. WAGES, SALARIES AND COMPENSATION

For the purpose of this ordinance, employee is defined as a person whose position is within one of the classes shown on the attached Exhibit A. The salaries and range number of these classes shall also be shown on Exhibit A.

- 1.1. Effective July 1, 2006 salaries for Police Captains and Lieutenants in this ordinance shall increase 5%.
- 1.2. Effective January 1, 2007 salaries then in effect for Police Captains and Lieutenants in this ordinance shall increase 4%.
- 1.3. Effective July 1, 2007 salaries then in effect for Police Captains and Lieutenants in this ordinance shall increase 5%.

Section 2. EFFECTIVE DATE OF ORDINANCE

This ordinance shall take effect and be in force on and after July 1, 2006. Changes in the salary ordinance will not apply to any persons who have terminated service with the City prior to the adoption of this ordinance, except employees who have been retired between July 1, 2006 and the date of adoption of this ordinance.

Section 3. REPEALING ORDINANCE NO. 4-03 N.S.

Ordinance No. 4-03 N.S. is hereby repealed.

I certify that the foregoing was passed and adopted by the Council of the City of Richmond, California at a special meeting held on July 25, 2006, by the following vote:

AYES: Councilmembers Bates, Butt, Griffin, Marquez, McLaughlin, Rogers, Thurmond, Viramontes, and Mayor Anderson
NOES: None
ABSTENTIONS: None
ABSENT: None

DIANE HOLMES
Clerk of the City of Richmond

(SEAL)

Approved:

IRMA L. ANDERSON
Mayor

Approved as to form:

JOHN EASTMAN
City Attorney

State of California }
County of Contra Costa : ss.
City of Richmond }

I certify that the foregoing is a true copy of Ordinance No. 40-06 N.S., finally passed and adopted by the Council of the City of Richmond at a special meeting held on July 25, 2006, and published in accordance with the law.